



Person Specification: Nursery Assistant

Essential	Desirable
<p>Qualifications</p> <ul style="list-style-type: none"> • Completion of a recognised Level 2 Childcare qualification, e.g. Level 2 Certificate for the Children & Young People’s Workforce or Children’s Care, Learning and Development – or be working towards completion • A positive approach to completing relevant short courses and qualifications 	<ul style="list-style-type: none"> • Completion of Safeguarding Awareness course • Health & Safety certificate • Paediatric First Aid certificate • Food Hygiene certificate • Completion of other relevant courses • Level 3 Childcare qualification
<p>Skills, aptitude, knowledge and experience</p> <ul style="list-style-type: none"> • Enthusiasm for working with young children • An interest in the care, learning and development of young children • A commitment to the provision of high quality childcare • A positive approach to learning and gaining new skills through teamwork and training opportunities • Some understanding of the importance of Health & Safety and Food Hygiene in the workplace 	<ul style="list-style-type: none"> • Previous experience of caring for, or working with children in a voluntary or paid capacity • An understanding of the Early Learning Goals • Knowledge of the National Standards for the regulation of Childcare provision • Knowledge of the Ofsted Early Years Framework
<p>Personal qualities</p> <ul style="list-style-type: none"> • Good organisational, record keeping and planning skills • Punctuality • Excellent communication skills, with children, colleagues, advisors and parents/carers. • Patience • Reliability and trustworthiness • A positive approach to inclusive practice, with children and colleagues 	<ul style="list-style-type: none"> • Flexibility – occasionally working hours might be changed, e.g. Parent’s Evening • Able to work in small teams

This post requires a DBS check as there may be periods of unsupervised access to children. An Enhanced DBS and satisfactory references will be obtained prior to confirmation of employment.